

**Rice Lake Area School District
BOE Negotiations Committee
Thursday August 3, 2017
5:30 PM**

MINUTES

1. **Called to Order**: The meeting was called to order at 5:30p.m.
2. **Roll Call**: Present: Bert Richard, Don Cuskey and Keven Jensen
Others Present: Randy Drost and Patrick Blackaller
Absent: Steve Bowman
3. **Statement of Notice**: Don Cuskey announced that notice of the meeting was communicated by public notice as required by 19.84 of WI Statutes.
4. **Approval of Minutes from the May 22, 2017 Meeting**: Bert Richard and Keven Jensen motioned to approve the May 22, 2017 BOE Negotiations Committee meeting minutes. All present voting yes. Motion approved.
5. **Handbook Review**: The committee reviewed the minutes from the handbook committee meeting on May 25th and began to discuss the proposals that were presented. The committee will recommend the changes to PTO, as well as health and dental rates and to the minimum work hours needed for employees to qualify for health and dental insurance.
6. **Staff Negotiations**: The committee discussed in general the need to get started meeting with work groups to settle the 2017-2018 contracts. We will be reaching out to the teachers group to request a meeting with them. The BOE also discussed the possibility of looking at performance based pay models. Mr. Drost indicated that any performance pay model would require a very well developed and extensive evaluation process that would be reliable.
7. **Other**: The committee reviewed the contract provision for the new payroll/bookkeeper position.
8. **Next Meeting Date**: To be determined.
9. **Adjourn**: Keven Jensen motioned to adjourn the meeting, Bert Richard seconded. All present voting yes. Meeting adjourned at 6:25 p.m.

Minutes submitted by Patrick Blackaller.