

**Rice Lake Area School District
BOE Negotiations Committee
Monday, August 24, 2015
5:00 PM**

MINUTES

1. **Called to Order:** The meeting was called to order at 5:01 p.m.
2. **Roll Call:** **Present:** Tami Alberg, Steve Bowman, Keven Jensen, and Miriam Vavra
 Others Present: Larry Brown, Patrick Blackaller, and Brooke Schmidt, Matt Savina and Dan Webber from the teachers group, Jeff Kinnick, Shelley Iserman and Stan Koenig from the custodians group, Lori Reilly, Terri Brown and Sandy Fisher from the support staff group and Melissa Anderson and union representative, Tim Wendt from the food service group.
 Absent: None
3. **Statement of Notice:** Steve Bowman announced that notice of the meeting was communicated by public notice as required by 19.84 of WI Statutes.
4. **Approval of Minutes from the June 15, 2015 Meeting:** Keven Jensen and Tami Alberg motioned to approve the June 15, 2015 BOE Negotiations Committee meeting minutes. All present voting yes. Motion approved.
5. **Teacher and Support Staff Negotiations:**

Keven Jensen excused himself from the teachers' negotiations meeting at 5:02 p.m.

The teachers group announced that Natalie Springer will replace Matt Ryder (who recently resigned) at the next meeting. The teachers group suggested the CPI allocation for salary increase to be disbursed to all teachers, with the exception of new hires, at flat amount of \$800. They suggested \$800 per step for teachers frozen the last 4 years. Each teacher will receive salary increase either through the step allocation or the flat increase amount. They estimated this to cost approximately \$288,000 for full package and correction. The board originally suggested CPI amount of \$133,000 plus approximately \$36,000. The teachers pointed out that the current schedule would approximate an increased cost of \$240,000 if each teacher received one step for 2016-2017. At 5:15 the teachers exited to allow for discussion. At 5:25 p.m., teachers returned and the committee suggested they will work on their salary proposal and return to next meeting with cost breakdown for step increase amounts of \$500/\$600/\$700/\$800 and total costs for each to provide for the board to make a decision. Pat will schedule a two hour meeting with teacher representatives later this week to work out the cost schedule. At 5:28 teachers exited the meeting.

Keven Jensen returned to meeting at 5:30 p.m.

Custodial group representatives entered the meeting at 5:37 p.m. The committee explained to the group their suggestion of the CPI increase of 1.62% salary increase for 2015-2016. The

custodian group was agreeable to this amount if that is what will be offered to other work groups in the district. The custodians exited the meeting at 5:45 p.m.

6. **Closed Session**: Keven Jensen and Miriam Vavra motioned to move into Closed Session. All present voting yes. Motion approved. The meeting was adjourned into Closed Session at 5:45 p.m.
7. **Open Session**: Keven Jensen and Miriam Vavra motioned to reconvene into Open Session. All present voting yes. Motion approved. The meeting was moved into open session at 5:53 p.m.
8. **Action from Closed Session**: None.

Negotiations Resumed after Closed Session:

The support staff group representatives entered the meeting at 6:00 p.m. The committee explained to the group that the committee is suggesting the CPI increase of 1.62% for salary increase for 2015-2016. The support staff representatives were happy with that offer and thanked the committee and exited the meeting at 6:05 p.m.

From the food service group, Melissa Anderson and union representative, Tim Wendt entered the meeting at 6:16 p.m. Tim prepared a statement the food service group was agreeable to which suggested the CPI indexed increase of 1.62% salary increase. The negotiation committee agreed to suggest this salary increase to the board. The food service representatives exited the meeting at 6:20 p.m.

9. **Next Meeting Date**: To be determined.
10. **Adjourn**: Keven Jensen motioned to adjourn the meeting, Tami Alberg seconded. All present voting yes. Meeting adjourned at 6:23 p.m.

Minutes submitted by Patrick Blackaller.