

**RICE LAKE AREA SCHOOL DISTRICT
BOE COMPENSATION COMMITTEE**

**Wednesday, July 1, 2020
5:30 PM - Virtual Meeting
MINUTES**

- I. **Call to Order:** The meeting was called to order at 5:30 p.m.
- II. **Participants:** **Present:** Bert Richard, Keven Jensen, Lori Parkman
Absent: Steve Bowman
Others Present: Patrick Blackaller, Randy Drost
- III. **Statement of Notice Given Pursuant to Wisconsin Statutes 19.84:** Communications and public notice of the meeting, as required by Section 19.84 of the Wisconsin Statutes, had been properly given by Pat Blackaller.
- IV. **Approval of minutes from the June 22, 2020 Meeting:** Bert Richard and Lori Parkman motioned to approve the June 22, 2020 BOE Compensation Committee meeting minutes. All present voting yes. Motion approved.
- V. **Data Analytics Presentations:** Representatives from Baird and Forecast 5 presented their salary-modeling platforms. The committee reviewed the platforms and although Baird is less expensive at \$3,000.00, they felt Forecast 5 was more able to provide the detailed data needed as we discuss professional staff salary modeling. The Forecast 5 cost was just over \$5,500.00.
- VI. **Compensation for New DTO Position:** The committee discussed the salary range for the new DTO position. The committee approved a salary range up to \$50,000.00 due to an increase in responsibilities.
- VII. **Employee Handbook:** The committee reviewed the changes suggested by Bob Butler from WASB regarding the district's handbook. As was indicated by Randy Drost and Pat Blackaller, there were a number of items that need updating. WASB indicated that our handbook is the most employee friendly handbook of any that he has reviewed. The committee has asked that administration review the recommended additions and adjustments and provide a draft to the committee for review.
- VIII. **Closed Session:** Bert Richard and Lori Parkman motioned to move into Closed Session. All present voting yes. Motion approved. The meeting was adjourned into Closed Session at 6:53 p.m.
- IX. **Open Session:** Bert Richard and Lori Parkman motioned to reconvene into Open Session. All present voting yes. Motion approved. The meeting was moved into open session at 7:03p.m.
- X. **Action from Closed Session:** None

- XI. **Teacher Compensation:** Teacher Compensation is to be reviewed after modeling software is engaged and used.
- XII. **Support Staff Compensation:** Support Staff Compensation is to be reviewed after modeling software is engaged and used.
- XIII. **Other:** None.
- XIV. **Next Meeting Date:** July 20, 2020 at 5:30 p.m.
- XV. **Adjournment:** Bert Richard and Lori Parkman motioned to adjourn the meeting. All present voting yes. The meeting adjourned at 7:08 p.m.

Minutes submitted by Patrick Blackaller.