

**Rice Lake Area School District
BOE Negotiations Committee
Monday, June 27, 2016
5:30 PM**

MINUTES

1. **Called to Order:** The meeting was called to order at 5:35p.m.
2. **Roll Call:** Present: Tami Alberg, Steve Bowman, Don Cuskey and Keven Jensen
Others Present: Larry Brown and Randy Drost
Absent: Patrick Blackaller
3. **Statement of Notice:** Steve Bowman announced that notice of the meeting was communicated by public notice as required by 19.84 of WI Statutes.
4. **Approval of Minutes from the April 26, 2016 Meeting:** Don Cuskey and Tami Alberg motioned to approve the April 26, 2016 BOE Negotiations Committee meeting minutes. All present voting yes. Motion approved.
5. **Teacher Compensation:** The committee reviewed the .12% CPI rate for impact to 2016-17 teachers salary schedule and requested a calculation of how much this compares to 1/3 step movement (.75%), 2/3 step (1.5%) and full step (2.25%).

Teachers' group representatives (Brook Schmidt, Matt Savina, Dan Weber and Jenna Munden) entered the meeting at 5:45 p.m. The teachers proposed all staff move on the salary schedule if eligible, add BA15 level at \$58,500, use CPI rate to base build all levels and plan salaries at the top of the scale to receive \$1000 stipend.

The committee requested costing information for the various scenarios discussed and will plan to schedule the next committee meeting after the July 11, 2016 board meeting.

6. **Update Ad-Hoc Committee Report on Secretaries:** Larry presented the Ad-Hoc Committee report and their recommendations: all job descriptions should be reviewed and updated by June 2017, update handbook to require amendments to job descriptions if jobs change, look at grade changes and eliminations with costing, and complete a comprehensive study of local pay rates including schools and private sector.
7. **Next Meeting Date:** To be determined.
8. **Adjourn:** Keven Jensen motioned to adjourn the meeting, Tami Alberg seconded. All present voting yes. Meeting adjourned at 6:30 p.m.

Minutes submitted by Patrick Blackaller.