

**RICE LAKE AREA SCHOOL DISTRICT
BOE COMPENSATION COMMITTEE**

**Monday, June 22, 2020
5:30 PM - Virtual Meeting
MINUTES**

- I. **Call to Order:** The meeting was called to order at 5:32 p.m.
- II. **Participants:** Present: Steve Bowman, Keven Jensen, Bert Richard, and Lorrie Parkman
Absent: None
Others Present: Patrick Blackaller and Randy Drost
- III. **Statement of Notice Given Pursuant to Wisconsin Statutes 19.84:** Communications and public notice of the meeting, as required by Section 19.84 of the Wisconsin Statutes, had been properly given by Pat Blackaller.
- IV. **Approval of minutes from the January 13, 2020 Meeting:** Steve Bowman and Bert Richard motioned to approve the January 13, 2020, BOE Compensation Committee meeting minutes. All present voting yes. Motion approved.
- V. **Teacher Compensation:** The committee discussed initial ideas regarding teacher compensation; based upon these conversations is requesting that the district have RW Baird and Forecast Five present their compensation modeling to the committee at a future meeting.
- VI. **Support Staff Compensation:** The committee reviewed the grid and discussed some thoughts regarding the model. The committee will revisit the compensation model discussion at a future meeting.
- VII. **Closed Session:** Bert Richard and Lorrie Parkman motioned to move into Closed Session. All present voting yes. Motion approved. The meeting was adjourned into Closed Session at 6:00 p.m.
- VIII. **Open Session:** Steve Bowman and Bert Richard motioned to reconvene into Open Session. All present voting yes. Motion approved. The meeting was moved into open session at 6:20 p.m.
- IX. **Action from Closed Session:** None.
- X. **Other:** None.
- XI. **Next Meeting Date:** To be determined.

XII. **Adjournment:** Steve Bowman and Bert Richard motioned to adjourn the meeting. All present voting yes. The meeting adjourned at 6:45 p.m.

Minutes submitted by Patrick Blackaller.