

**Rice Lake Area School District
BOE Negotiations Committee
Monday, March 28, 2016
5:30 PM**

MINUTES

1. **Called to Order:** The meeting was called to order at 5:30 p.m.
2. **Roll Call:** Present: Tami Alberg, Don Cuskey, and Miriam Vavra
Others Present: Larry Brown, Patrick Blackaller
Absent: Steve Bowman
3. **Statement of Notice:** Miriam Vavra announced that notice of the meeting was communicated by public notice as required by 19.84 of WI Statutes.
4. **Approval of Minutes from the December 7, 2015 Meeting:** Don Cuskey and Tami Alberg motioned to approve the December 7, 2015 BOE Negotiations Committee meeting minutes. All present voting yes. Motion approved.
5. **Contracted Staff Negotiations:** The committee reviewed the contracted wage rate requests and recommendations. The committee agreed that all should be provided the 1.62% CPI increase in wages, however there was a request by the committee to review district technology support staff salary comparables. These comparables will be reviewed at the next committee meeting. No other requests for changes to benefits or working conditions were recommended.
6. **Support Staff Requests:** The committee reviewed the high school custodial request, the 12 month secretary request, and the 9 month secretary request. The committee is not recommending any changes in pay or in handbook provisions based upon these requests. They will wait for a report from the Secretarial Organizational Committee to review the secretarial support staff structure and compensation.
7. **Handbook:** The committee agreed to make the changes to the handbook to reflect increasing the mileage rate back to the IRS rate for the 2016-2017 school year. They also recommended including the value plan health rate information and inclusion of the new pay rates for the maintenance positions in the handbook for 2016-2017. The committee was also made aware that the handbook committee would be meeting again and may have additional items to address at a future meeting.
8. **Teacher Compensation:** The committee was updated on how the payout for teaching staff was going and what issues were encountered. The committee also discussed the process for beginning the next stage of negotiations for the bargaining groups.
9. **Next Meeting Date:** April 25, 2016 at 6:15 p.m.
10. **Adjourn:** Tami Alberg motioned to adjourn the meeting, Don Cuskey seconded. All present voting yes. Meeting adjourned at 6:45 p.m.