

**Rice Lake Area School District
BOE Negotiations Committee
Monday, February 27, 2017
5:30 PM**

MINUTES

1. **Called to Order:** The meeting was called to order at 5:30 p.m.
2. **Roll Call:** Present: Tami Alberg, Steve Bowman, Don Cuskey and Keven Jensen
Others Present: Randy Drost and Patrick Blackaller
Absent: None
3. **Statement of Notice:** Steve Bowman announced that notice of the meeting was communicated by public notice as required by 19.84 of WI Statutes.
4. **Approval of Minutes from the December 12, 2016 Meeting:** Don Cuskey and Keven Jensen motioned to approve the December 12, 2016 BOE Negotiations Committee meeting minutes. All present voting yes. Motion approved.
5. **Staff Negotiations:** The committee met with each of the support staff groups.

Food Service: Group representatives Carol Lammers, Barb Smith, and Melissa Anderson entered the meeting at 5:30 p.m. They clarified that they were asking for the same 2.57% wage increase that the teachers group was receiving, also an increase in their certification stipend and request to bring back longevity pay. They had previously asked for a wage comparison to other groups so that was discussed during the meeting. The negotiations committee said they would recommend the certification stipend to increase to \$0.50 per hour and the requested wage increase to the full board. The food service representatives exited the meeting at 6:00 p.m.

Custodians: Group representatives Stan Koenig, Jeff Kinnick, Robin Myers and Shelley Iserman entered the meeting at 6:02 p.m. The custodians expressed they would like to receive a wage increase percentage equal to the teachers group and would also like to see the return of longevity pay as well as a wage comparison. The committee shared some wage survey information and stated they would recommend the 2.57% wage increase to the full board. The custodian representatives exited the meeting at 6:16 p.m.

Secretarial/Aides: Group representatives Sandy Fisher, Amber Redlich and Jennifer Davis entered the meeting at 6:17 p.m. They asked when they can expect an update on job descriptions and wage comparisons for their group. Randy replied this is to be completed by the end of the school year. The group is requesting a wage increase of 2.57% for this year. The committee shared some wage survey information and stated they would recommend the 2.57% wage increase to the full board. The secretarial representatives exited the meeting at 6:32 p.m.

6. **Closed Session:** Keven Jensen and Tami Alberg motioned to move into Closed Session. All present voting yes. Motion approved. The meeting was adjourned into Closed Session at 6:34 p.m.

7. **Open Session**: Don Cuskey and Keven Jensen motioned to reconvene into Open Session. All present voting yes. Motion approved. The meeting was moved into open session at 6:46 p.m.
8. **Action from Closed Session**: None.
9. **Other**: None.
10. **Next Meeting Date**: Monday, March 27, 2017 at 5:30 p.m.
11. **Adjourn**: Keven Jensen motioned to adjourn the meeting, Don Cuskey seconded. All present voting yes. Meeting adjourned at 6:47 p.m.

Minutes submitted by Patrick Blackaller.