

**Rice Lake Area School District
BOE Negotiations Committee
Monday, December 7, 2015
6:30 PM**

MINUTES

1. **Called to Order:** The meeting was called to order at 6:30 p.m.
2. **Roll Call:** Present: Tami Alberg, Steve Bowman, Don Cuskey, and Miriam Vavra
Others Present: Larry Brown, Patrick Blackaller, and Brooke Schmidt, Matt Savina, Natalie Springer and Dan Webber from the teachers group
Absent: None.
3. **Statement of Notice:** Steve Bowman announced that notice of the meeting was communicated by public notice as required by 19.84 of WI Statutes.
4. **Approval of Minutes from the November 2, 2015 Meeting:** Don Cuskey and Tami Alberg motioned to approve the November 2, 2015 BOE Negotiations Committee meeting minutes. All present voting yes. Motion approved.
5. **Teacher Negotiations:** Pat reviewed the costing for the \$400 and \$500 step correction amounts that were discussed in his meeting with the teachers' group representatives. The \$500 step corrections calculated to approximately \$260,000 not including the amount for college credit advancements. The \$400 step correction calculates to approximately \$240,000, not including college credit advancements. The committee then reviewed these two options with the teachers' group representatives. The teachers group proposed a \$500 minimum increase for step corrections and to round up to step levels and receive part as a one-time stipend when the increase is not all base building on the new salary schedule (if placement is between steps on the new schedule). The committee will bring the teachers' proposal back to the full board at the 12/14/15 BOE meeting.
6. **Closed Session:** Don Cuskey and Tami Alberg motioned to move into Closed Session. All present voting yes. Motion approved. The meeting was adjourned into Closed Session at 6:55 p.m.
7. **Open Session:** Miriam Vavra and Tami Alberg motioned to reconvene into Open Session. All present voting yes. Motion approved. The meeting was moved into open session at 7:00 p.m.
8. **Action from Closed Session:** None.
9. **Next Meeting Date:** To be determined.
10. **Adjourn:** Miriam Vavra motioned to adjourn the meeting, Tami Alberg seconded. All present voting yes. Meeting adjourned at 7:00 p.m.

Minutes submitted by Patrick Blackaller.