

**Rice Lake Area School District  
BOE Negotiations Committee  
Monday, November 14, 2016  
5:00 PM**

**MINUTES**

1. **Called to Order**: The meeting was called to order at 5:01 p.m.
2. **Roll Call**: Present: Tami Alberg, Steve Bowman, Don Cuskey and Keven Jensen  
Others Present: Randy Drost and Patrick Blackaller  
Absent: None
3. **Statement of Notice**: Steve Bowman announced that notice of the meeting was communicated by public notice as required by 19.84 of WI Statutes.
4. **Approval of Minutes from the September 26, 2016 Meeting**: Keven Jensen and Don Cuskey motioned to approve the September 26, 2016 BOE Negotiations Committee meeting minutes. All present voting yes. Motion approved.
5. **Staff Negotiations**: Patrick Blackaller discussed the desire of the support staff groups to begin meeting. Randy Drost discussed wages for teaching staff over the past 5 years. He also discussed the proposal offered to teachers as well as the student growth stipends. An option allowing teachers to receive the growth stipend or the step increase was discussed.  
  
The committee discussed negotiations for support staff and is recommending to invite them to the December 12, 2016 negotiations meeting. Teachers will be requested to attend this meeting as well.
6. **Closed Session**: Keven Jensen and Don Cuskey motioned to move into Closed Session. All present voting yes. Motion approved. The meeting was adjourned into Closed Session at 5:42 p.m.
7. **Open Session**: Keven Jensen and Don Cuskey motioned to reconvene into Open Session. All present voting yes. Motion approved. The meeting was moved into open session at 6:16 p.m.
8. **Action from Closed Session**: None
9. **Other**: None
10. **Next Meeting Date**: Monday, December 12, 2016 at 5:00 p.m.
11. **Adjourn**: Keven Jensen motioned to adjourn the meeting, Tami Alberg seconded. All present voting yes. Meeting adjourned at 6:17 p.m.