

**RICE LAKE AREA SCHOOL DISTRICT
BOE COMPENSATION COMMITTEE**

Monday, January 13, 2020

BOE/ADM Office

5:30 PM

MINUTES

- I. **Call to Order:** The meeting was called to order at 5:30 p.m.
- II. **Participants:** **Present:** Keven Jensen, Bert Richard, Steve Bowman, Lorrie Parkman
Absent: None
Others Present: Patrick Blackaller, Randy Drost
- III. **Statement of Notice Given Pursuant to Wisconsin Statutes 19.84:** Communications and public notice of the meeting, as required by Section 19.84 of the Wisconsin Statutes, had been properly given by Pat Blackaller.
- IV. **Approval of minutes from the December 2, 2019 Meeting:** Keven Jensen and Lorrie Parkman motioned to approve the December 2, 2019 BOE Compensation Committee meeting minutes. All present voting yes. Motion approved.
- V. **Review Support Staff Compensation and Evaluation Model:** The committee reviewed the documents associated with the evaluation process. The committee is recommending that the process be included in the employee handbook.
- VI. **Teacher Compensation Update:** Randy Drost discussed the progress to date with the teachers' compensation group. He reviewed a few examples of models the group had discussed.
- VII. **Other:** The committee discussed a teacher compensation model and is recommending that Randy discuss this with the teachers' compensation group.
- VIII. **Next Meeting Date:** To be determined.
- IX. **Adjournment:** Keven Jensen and Lorrie Parkman motioned to adjourn the meeting. All present voting yes. The meeting adjourned at 6:20 p.m.

Minutes submitted by Pat Blackaller.