

**Rice Lake Area School District
BOE Finance Committee
Tuesday, November 6, 2018
8:30 AM**

MINUTES

1. **Called to Order:** The meeting was called to order at 8:30 a.m.
2. **Roll Call:** **Present:** Steve Bowman, Bill Schmitzer, Doug Kucko, Gary Spear
 Others Present: Patrick Blackaller, Randy Drost, Jill Bennett, Barb Sparish, Natalie Springer, Jolene Kellen, Tim Lipke, Nathan Vlcek
 Absent: None
3. **Statement of Notice:** Patrick Blackaller announced that notice of the meeting was communicated by public notice as required by 19.84 of WI Statutes.
4. **October 26, 2018 Minutes:** Bill Schmitzer and Doug Kucko motioned to approve the October 26, 2018 BOE Finance Committee meeting minutes. All present voting yes. Motion approved.
5. **Title I Intervention Needs:** The committee heard a request to add one four-hour Title I Aide five days per week. The funds would come from Title I funds. The committee recommended approval subject to Title I grant approval.
6. **Haugen PE Additional Hours:** Mrs. Springer asked to add an additional hour per week for physical education programming for 4K. The committee recommended approval.
7. **Athletic Coach Review Process:** Mr. Lipke discussed the athletic coach evaluation efforts and development process. The committee reviewed the information and encouraged Tim to continue the process of developing an effective evaluation process.
8. **Teacher Stipends & Extra Pay:** The committee received a listing of all teacher stipends. The committee reviewed the extra pay spreadsheet and discussed particular pay models. The committee expresses a desire to have new positions reviewed with them prior to BOE approval.
9. **Review of Credit Card Processes & Procedures:** Mrs. Kellen presented the current credit card processes and procedures. The committee recommended checking on a district credit card option with a rewards program.
10. **Health Insurance Update:** The committee discussed the plan performance through the end of October. It appears that the plan is trending similarly to last year's plan. The group then discussed a claim from Mayo Clinic that was exorbitant and what steps we might take to address this going forward. The committee then discussed options to make

the cost of child birthing less costly to the employee, which could involve a change in how the deductible is applied.

11. Pool Update: The committee briefly discussed the current fundraising efforts.

12. OPEB: Tabled

13. Other:

- a. Doug Kucko and Bill Schmitzer motioned to approve the revised October 3, 2018 BOE Finance Committee meeting minutes. All present voting yes. Motion approved.
- b. The committee discussed the need to contract with a provider to provide speech and language services since there is no availability in our area to provide these services on a substitute bases. This is being done to cover students while a staff member is out on FMLA.

14. Next Meeting Date: Thursday, December 6, 2018 at 8:30 a.m.

15. Adjourn: Doug Kucko and Gary Spear motioned to adjourn the meeting. All present voting yes. Meeting adjourned at 11:26 a.m.

Minutes submitted by Patrick Blackaller.