

Rice Lake Board of Education Beliefs and Goals: 1) We believe that a positive environment is based on trust and our expectation is that leaders in our district practice collaborative methods. 2) We will become more knowledgeable and aware of student achievement data so that we can support and expect the highest measurable growth for all students. 3) We will align financial resources with both the district's educational goals and facility needs and ensure that all expenditures are cost effective. 4) We will provide all students the opportunity to achieve personal growth and readiness for future college and/or career plans.

**BOARD OF EDUCATION
RICE LAKE AREA SCHOOL DISTRICT
700 AUGUSTA STREET
RICE LAKE WI 54868**

Monday, November 26, 2018

REVISED AGENDA (11/21/18)

7:00 PM

- I. Call to Order**
- II. Roll Call**
- III. Statement of Notice Pursuant to Wisconsin Statutes Section 19.84**
- IV. Appearances**
- V. Approval of the Regular Session and Closed Session meeting minutes from Monday, November 12, 2018 [action]**
- VI. CONSENT AGENDA : [action]**
 - A. Employment Resignations:
 1. Emily Sheplee, Special Education Teacher at RLMS, effective June 7, 2019
 2. Samantha Marshall, Paraprofessional at Tainter Elem., effective November 20, 2018
 3. Rachel Greschner, Classroom/Playground Aide at Tainter Elem., effective January 24, 2019
 4. Tom Germanson, Head Girls Golf Coach
 - B. Employment Recommendations:
 1. Emily Sheplee, Special Education Teacher at RLMS
 2. Tammy Dammer, Paraprofessional at Tainter Elem.
 3. Brad Seboe, Assistant Gymnastics Coach
- VII. COMMENDATIONS:**
 - A. RLASD Student Recognition
 - B. Staff Excellence Award
 - C. First Term Outstanding Student Achievement Awards-Mark Beise
- VIII. REPORTS:**
 - A. Rice Lake Middle School Course Description Guide-Josh Tomesh/Nate Vlcek
 - B. Rice Lake High School Career Planning and Course Description Guide-Curt Pacholke/Mark Beise
 - C. School District Report Cards-Barb Sparish
 - D. School and District Safety Plans-first reading-Randy Drost
 - E. District Administrator Observation Committee Meeting Update-Bill Schmitzer
 - F. BOE Finance Committee Meeting Update-Steve Bowman
 - Amendment to the 2018-2019 Staffing Report

Any person who has a qualifying disability as defined by the American with Disabilities Act that requires the meeting or materials at the meeting to be in an accessible location or format must contact: Colleen Kinziger, Administrative Assistant, 700 Augusta Street, Rice Lake, WI 54868 (715) 234-9007 by 2:00 p.m. the Wednesday prior to the meeting so that any necessary arrangements can be made to accommodate each request.

It is the policy of the Rice Lake Area School District, pursuant to s. 118.13 of Wisconsin Statutes, and PI9, that no person on the basis of sex, race, religion, age, national origin, ancestry, creed, pregnancy, marital or parental status, sexual orientation, physical, mental, emotional or learning disability may be denied admission to any school in this District or be denied participation in, denied the benefits of, or be discriminated against in any curricular, extracurricular, pupil services, recreational, or other program.

In addition, it is the policy of the Rice Lake Area School District that no person on the basis of gender identity or gender expression, be denied admission to any school in this District or be denied participation in, denied the benefits of, or be discriminated against in any curricular, extracurricular, pupil services, recreational, or other program.

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○ Title I Aide, 4 hours/day, 5 days/week [action]

G. BOE Policy and Legislative Advocacy Committee Meeting Update-first reading-Keven Jensen:

- **#723 Policy**, School Safety Plans (new)
- **#723.1 Policy**, Emergency Drills Involving Students (new)
- **#723.1 Exhibit**, School Violence Event Drill Evaluation and Report to Board of Education (new)

IX. INFORMATION:

A. Upcoming Meeting Schedule

X. BOE Member Suggestions and Recommendations

XI. Student Representative Comments

XII. Superintendent Comments

XIII. Convene into Closed Session Pursuant to Wisconsin Statutes:

- A. 19.85(1)(f) Considering financial, medical, social or personal histories or disciplinary data of specific persons, preliminary consideration of specific personnel problems or the investigation of charges against specific persons except where par. (b) applies which, if discussed in public, would be likely to have a substantial adverse effect upon the reputation of any person referred to in such histories or data, or involved in such problems or investigations.
- District Administrator Evaluation

XIV. Reconvene into Open Session Pursuant to Wisconsin Statutes to take action or announce actions taken in the closed session, if any and if appropriate.

XV. Adjourn

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