

*Rice Lake Board of Education Beliefs and Goals: 1) We believe that a positive environment is based on trust and our expectation is that leaders in our district practice collaborative methods. 2) We will become more knowledgeable and aware of student achievement data so that we can support and expect the highest measurable growth for all students. 3) We will align financial resources with both the district's educational goals and facility needs and ensure that all expenditures are cost effective. 4) We will provide all students the opportunity to achieve personal growth and readiness for future college and/or career plans.*

**BOARD OF EDUCATION  
RICE LAKE AREA SCHOOL DISTRICT  
700 AUGUSTA STREET  
RICE LAKE WI 54868**

**Monday, August 26, 2019**

**AGENDA**

7:00 PM

- I. Call to Order**
- II. Roll Call**
- III. Statement of Notice Pursuant to Wisconsin Statutes Section 19.84**
- IV. Appearances**
- V. Approval of the Regular Session meeting minutes from Monday, August 12, 2019 [action]**
- VI. CONSENT AGENDA : [action]**
  - A. Employment Resignations:
    1. Ericka Hutton-Parker, Special Education Teacher at RLHS/RLMS, effective August 12, 2019
    2. Kelsey McCracken, Special Education Teacher at RLMS, effective June 5, 2020
    3. Maria Hanson, 8<sup>th</sup> Grade Language Arts Teacher at RLMS
    4. Jill Hartman, Special Education Teacher at Haugen Elem., effective June 5, 2020
    5. Ashlie Kneifl, Montessori Teacher, effective August 21, 2019
    6. Leah Swan, Playground Aide at Tainter Elem.
    7. David Heilman, Noon Aide at RLMS
  - B. Employment Recommendations:
    1. Jill Hartman, Special Education Teacher at Haugen Elem.
    2. Mary Byrns, .50 FTE Advanced Learning Coordinator/.50 FTE Academic Support at RLHS
    3. Keren Jorde, Paraprofessional at Tainter Elem.
    4. Laura Wood, Paraprofessional at Tainter Elem.
    5. Tracy Zeckmeister, Paraprofessional at Haugen Elem.
    6. Jamie Voelker, Paraprofessional at RLMS
    7. Samantha Brekken, Paraprofessional at RLMS
    8. Janet Boumeester, Noon Aide at RLHS
    9. Amber Goertzen, Noon Aide at RLHS
    10. Pamela Nelson, Kitchen Assistant 2 at RLMS
    11. Craig Antonson, Girls' Swim/Dive Assistant Coach
    12. Stephanie Boehnlein, Warriorettes Co-Head Coach
    13. Katie Hanvelt, Warriorettes Co-Head Coach
    14. Collin Driggs, JV2 Volleyball Coach at RLHS
    15. Kaylie Richter, 7th Grade Girls Basketball Coach
    16. Nicolle Sabatke-Orson, Drama Advisor at RLHS

*Any person who has a qualifying disability as defined by the American with Disabilities Act that requires the meeting or materials at the meeting to be in an accessible location or format must contact: Colleen Kinziger, Administrative Assistant, 700 Augusta Street, Rice Lake, WI 54868 (715) 234-9007 by 2:00 p.m. the Wednesday prior to the meeting so that any necessary arrangements can be made to accommodate each request.*

*It is the policy of the Rice Lake Area School District, pursuant to s. 118.13 of Wisconsin Statutes, and P19, that no person on the basis of sex, race, religion, age, national origin, ancestry, creed, pregnancy, marital or parental status, sexual orientation, physical, mental, emotional or learning disability may be denied admission to any school in this District or be denied participation in, denied the benefits of, or be discriminated against in any curricular, extracurricular, pupil services, recreational, or other program.*

*In addition, it is the policy of the Rice Lake Area School District that no person on the basis of gender identity or gender expression, be denied admission to any school in this District or be denied participation in, denied the benefits of, or be discriminated against in any curricular, extracurricular, pupil services, recreational, or other program.*

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**VII. COMMENDATIONS:**

- A. Mosaic Telecom Donation

**VIII. REPORTS:**

- A. Discussion on School Forest-Randy Drost
- B. 2019-2020 Staff Development Plan-first reading-Randy Drost
- C. Discussion on Committee Meeting Times-Bert Richard
- D. BOE Finance Committee Update-Steve Bowman
  - No charge for RLASD students to attend athletic events [action]
- E. BOE Compensation Committee Meeting Update-Steve Bowman
  - Substitute Pay Rate Increases [action]
  - Support Staff Pay Schedule [action]
- F. BOE Curriculum Committee Meeting Update-Abbey Fischer
  - Library Long Range Plan [action]
- G. BOE Policy and Legislative Advocacy Committee Meeting Update  
**Second reading-Keven Jensen [action]**
  - #840 Policy, Public Gifts to the Schools and Sponsorships (revise)
  - #840 Rule, Guidelines for Accepting Gifts to the Schools (revise)**First reading-Keven Jensen:**
  - #344.41 Policy, Grade Advancement Grades 4 and 8 (revise)
  - #344.41 Rule, Grade Advancement Implementation Procedures Grades 4 and 8 (revise)
  - #344.41 Exhibit (1), Promotion and Retention of Students in Grades 1-8 (new)
  - #672.1 Policy, Bidding Requirements (revise)
  - #672.1 Rule, Procurement Procedures Implementing Federal Regulations and Local Policy (new)
  - #731.2 Policy, Electronic Surveillance Policy (revise)

**IX. INFORMATION:**

- A. 2019-2020 Student Enrollment Update
- B. Upcoming Meeting Schedule

**X. BOE Member Suggestions and Recommendations**

**XI. Student Representative Comments**

**XII. Superintendent Comments**

**XIII. Convene into Closed Session Pursuant to Wisconsin Statutes:**

- A. 19.85(1)(e) to deliberate or negotiate the purchasing of public properties, the investing of public funds, or the conducting other specified public business, whenever competitive or bargaining reasons require a closed session.
  - Individual Employment Contracts

**XIV. Reconvene into Open Session Pursuant to Wisconsin Statutes to take action or announce actions taken in the closed session, if any and if appropriate**

**XV. Adjourn**

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