

**RICE LAKE AREA SCHOOL DISTRICT  
700 AUGUSTA STREET  
RICE LAKE, WI 54868**

**BOARD OF EDUCATION  
REGULAR SESSION  
Monday, August 14, 2017  
ADMINISTRATION BUILDING**

**MINUTES**

- I. CALL TO ORDER:** The Board of Education of the Rice Lake Area School District met in regular session at 7:00 p.m. on Monday, August 14, 2017 in the Board Room of the Rice Lake Area School District Administration Building, 700 Augusta Street, Rice Lake, Wisconsin, with Keven Jensen, President presiding.
- II. ROLL CALL:** Present - Board Members: Steve Bowman, Don Cuskey, Joshua Estreen, Abbey Fischer, Keven Jensen, Doug Kucko, Bert Richard, Bill Schmitzer, Gary Spear  
Absent- NA  
Others Present- Randy Drost, superintendent
- III. NOTICE OF POSTING:** President, Keven Jensen announced the Board hereby finds communication and public notice of the open meeting, as required by section 19.84 of the Wisconsin Statutes, had been properly given by the presiding officer's designee, Patrick Blackaller. Such a notice and agenda to the official newspaper, the Rice Lake Chronotype, to the Eau Claire Leader-Telegram, and to radio stations WJMC and WAQE, indicating the date, time, and place of the meeting and such notice was given more than 24 hours prior to the meeting.
- IV. APPEARANCES:** No appearances were made.
- V. APPROVAL OF MINUTES [action]:** Abbey Fischer and Don Cuskey motioned to approve the regular session and closed session meeting minutes from Monday, July 10, 2017 and the special session and closed session meeting minutes from Monday, July 24, 2017. All present voting yes. Approved.
- VI. CONSENT AGENDA [action]:** Doug Kucko and Joshua Estreen motioned to approve the consent agenda. All present voting yes. Motion approved.
- A. Monthly Budget and Cash Reconciliation Report**
- B. Monthly Board Bills**
- C. Employment Resignations:**
1. Lauri Melby, Financial Assistant-Payroll & Bookkeeping, effective July 21, 2017
  2. Rachel Greschner, Playground/Noon Aide at Haugen Elem.
  3. Sue Johnston, Paraprofessional at RLHS
  4. Bennett McCann, Playground Aide at Tainter Elem.
  5. Adam Bever, MS Student Council Advisor
  6. Cindy Villalpando, MS Science Olympiad Advisor
  7. Jamie Stone, MS Assistant Wrestling Coach
  8. Lorne Majewski, HS JV Boys' Basketball Coach
  9. Christie Nielsen, HS JV Girls' Basketball Coach
  10. Holly Ellenson, HS Girls' Head Track Coach
  11. Mike Shomion, HS Girls' Head Soccer Coach
  12. Jared Sasada, HS Assistant Track and Field Coach
  13. Heather Erickson, HS Assistant Gymnastics Coach
- D. Employment Recommendations:**
1. Ann Havel, 65% School Psychologist

2. Ellen Reidt, 2<sup>nd</sup> Grade Teacher at Tainter Elementary
3. Todd Stewart, Custodian at Tainter Elementary
4. Tammy Mikolon, 4K Classroom Aide at Tainter Elementary
5. Amy Stuttgart, .50 FTE 4K Teacher at Tainter Elementary & .50 FTE 3<sup>rd</sup> Grade Teacher at Hilltop Elementary
6. Renee Larson, 3<sup>rd</sup> Grade Teacher at Hilltop Elementary
7. Nate Erickson, 6<sup>th</sup> Grade Math/Science Teacher
8. Taylor Willert, 6<sup>th</sup> Grade Language Arts/Social Studies Teacher
9. Jessica Flasch, Science Teacher at RLHS
10. Jessica Huehn, Noon Aide at RLHS
11. Carol Antenne, Noon Aide at RLHS
12. Tonia Leamy, Attendance Secretary at RLHS
13. David Farvo, Payroll/Bookkeeper/Assistant to the Director of Finance & Operations
14. Bill Cutsforth, HS Skills USA Advisor
15. Susan Franco, HS Concerts/Show Choir Advisor
16. Breanne Kuhrt, JV2 Volleyball Coach
17. Elizabeth Dickey, Assistant Cross Country Coach

**COMMENDATIONS:**

- A. Staff Excellence Award:** Each month a staff member is nominated by the administrative team to be recognized for their excellence in the education of children in the RLASD. For the month of August 2017 the board recognized Jeanien Kohlmeyer, Special Education Teacher at Tainter Elem. Jeanien was presented with a plaque along with a Chamber certificate.

**VII. REPORTS:**

- A. 2017-2018 Elementary Parent/Student Handbook-Bennett/Springer-first reading [action]:** The board reviewed the 2017-2018 Elementary Parent/Student Handbook as a first reading.
- B. 2017-2018 RLHS Student Informational Booklet-Bergeron-first reading [action]:** The board reviewed the 2017-2018 RLHS Student Informational Booklet as a first reading.
- C. 2017-2018 RLMS Student Handbook-Tomesh/Vlcek-first reading [action]:** The board reviewed the 2017-2018 RLMS Student Handbook as a first reading.
- D. Employee Handbook-first reading-Patrick Blackaller:** The board reviewed the revised Employee Handbook as a first reading. Patrick Blackaller provided an update on the revisions.
- E. BOE Finance Committee Meeting Update-Steve Bowman:** The BOE Finance Committee met on Friday, August 11, 2017. The committee discussed: Athletic Development Coordinator position; Official's Pay/Proposal to increase pay; athletic training services contracts; and internal hourly sub pay. They also discussed the music instrument fundraiser; transportation fuel; and received an update on the budget, bond rating and OPEB. Doug Kucko provided an update from the meeting. The next meeting is scheduled for Thursday, September 7<sup>th</sup>.
- F. BOE Negotiations Committee Meeting Update-Steve Bowman:** The BOE Negotiations Committee met on Thursday, August 3, 2017. The committee reviewed the Employee Handbook and discussed staff negotiations. Steve Bowman provided an update from the meeting.
- G. BOE Public Relations Committee Meeting Update-Bert Richard:** The BOE Public Relations Committee met on Monday, August 7, 2017. The committee received an update

on Facebook and Radio Ads; reviewed signage throughout the district and reviewed the revised draft marketing plan. Bert Richard provided an update from the meeting.

**H. BOE Buildings and Grounds Committee Meeting Update-Don Cuskey:** The BOE Buildings and Grounds Committee met on Monday, July 31, 2017. The committee discussed engineer selection performance contracting. They also received an update on summer projects and site grading at Tainter Elementary and Rice Lake Middle School. Don Cuskey provided an update from the meeting.

**I. BOE Policy Committee Meeting Update-first reading-Keven Jensen:** The BOE Policy Committee met on Tuesday, August 8, 2017. The committee tabled policies #341.21, School Wellness Policy on Physical Activity and Nutrition as well as #425, Full-Time Public School Open Enrollment. The following policies are going to the full board for a first reading:

- Policy #411, Equal Educational Opportunities-revise
- Rule (1) #411, Student Discrimination Complaint Procedures-review
- Rule (2) #411, Transgender Students-new
- Exhibit (1) #411, Notice of Student Non-Discrimination Policy-review
- Exhibit (2) #411, Student Discrimination Complaint form-review
- Policy #430, Student Attendance-revise

There were recommended revisions to Policy #411, Equal Educational Opportunities; and to Rule (1) #411, Student Discrimination Complaint Procedures. Keven Jensen provided an update from the meeting.

**VIII. INFORMATION:**

**A. WASB Resolutions Adopted by Delegate Assemblies 2017:** Board members reviewed the booklet of 2017 WASB Resolutions Adopted by Delegate Assemblies.

**B. Upcoming Meeting Schedule:** The Board reviewed a schedule of upcoming meetings/events.

**IX. BOARD MEMBER SUGGESTIONS AND RECOMMENDATIONS: NA**

**X. STUDENT REPRESENTATIVE COMMENTS: NA**

**XI. SUPERINTENDENT COMMENTS:**

- Randy shared that Technology Boot Camp is taking place today and tomorrow. Another great example of staff members learning from each other.
- Randy reiterated the need for an additional kindergarten teacher, which was also discussed during the consent agenda portion of the meeting.
- Randy, Bert, and Gary provided an update on their visit to Chippewa Falls to observe the school district's scorecard event.

**XII. MEETING ADJOURNED:** Steve Bowman and Josh Estreen motioned to adjourn the meeting. All present voting yes. Approved. Meeting adjourned at 8:21 p.m.

Don Cuskey, Clerk