

**RICE LAKE AREA SCHOOL DISTRICT
700 AUGUSTA STREET
RICE LAKE, WI 54868**

**BOARD OF EDUCATION
REGULAR SESSION
Monday, August 13, 2018
ADMINISTRATION BUILDING**

MINUTES

- I. **CALL TO ORDER:** The Board of Education of the Rice Lake Area School District met in regular session at 7:00 p.m. on Monday, August 13, 2018 in the Board Room of the Rice Lake Area School District Administration Building, 700 Augusta Street, Rice Lake, Wisconsin, with Keven Jensen, President presiding.
- II. **ROLL CALL:** Present - Board Members: Steve Bowman, Joshua Estreen, Keven Jensen, Doug Kucko, Lorrie Parkman, Bert Richard, Bill Schmitzer, Gary Spear
Absent- Abbey Fischer
Others Present- Randy Drost, District Administrator
- III. **NOTICE OF POSTING:** President, Keven Jensen announced the Board hereby finds communication and public notice of the open meeting, as required by section 19.84 of the Wisconsin Statutes, had been properly given by the presiding officer's designee, Patrick Blackaller. Such a notice and agenda to the official newspaper, the Rice Lake Chronotype, to the Eau Claire Leader-Telegram, and to radio stations WJMC and WAQE, indicating the date, time, and place of the meeting and such notice was given more than 24 hours prior to the meeting.
- IV. **APPEARANCES:** No appearances were made.
- V. **APPROVAL OF MINUTES [action]:** Josh Estreen and Doug Kucko motioned to approve the regular session meeting minutes from Monday, July 9, 2018 and the special session and closed session meeting minutes from Monday, July 23, 2018. All present voting yes. Approved.
- VI. **CONSENT AGENDA [action]:** Bill Schmitzer and Doug Kucko motioned to approve the consent agenda. Steve Bowman, Joshua Estreen, Keven Jensen, Doug Kucko, Lorrie Parkman, Bert Richard, and Bill Schmitzer voting yes. Gary Spear voting no. Abbey Fischer was absent. Motion approved.
- A. Monthly Budget**
- B. Monthly Board Bills**
- C. Employment Resignations:**
1. Kathleen Bergeron, Assistant Principal at RLHS, effective July 27, 2018
 2. Elizabeth Stoltz, Second Grade Teacher at Hilltop Elem.
 3. Matthew Bergmann, Special Education Teacher at RLMS
 4. Alexandra Morneau, Early Childhood Special Education Teacher at Tainter Elem., effective June 7, 2019
 5. Rachelle Dostal, Noon Aide at RLMS, effective July 13, 2018
 6. Nancy Walters, Paraprofessional at RLHS, for retirement purposes, effective August 31, 2018, 10 years of service
 7. Geraldine Guertin (Wiesner), Noon Aide at RLMS, effective August 7, 2018

8. Breanne Kuhrt, Girls' Volleyball Coach at RLHS

9. Andy Zook, Freshman Football Coach at RLHS

D. Employment Recommendations:

1. Alexandra Morneau, Early Childhood Special Education Teacher at Tainter Elem.

2. Amy Jarvela, First Grade Teacher at Tainter Elem.

3. Melissa Fiamoncini, First Grade Teacher at Tainter Elem.

4. Terri Brown, Early Elementary 4K-grade 4 Social and Emotional Learning Support

5. Jamie Voelker, Paraprofessional at Tainter Elem.

6. Sara Strand, Paraprofessional at Tainter Elem.

7. Kiana Lapcinski, Warriorettes Dance Team Head Coach

8. Katie Hanvelt, Warriorettes Dance Team Assistant Coach

9. Inger Sanderud-Nordquist, Girls' Tennis Team Co-Head Coach

10. Maite Oyarbide-Sanchez, Girls' Tennis Team Co-Head Coach

11. Dan Haughian, Assistant Freshman Football Coach

12. Kendall Osborn, JV2 Volleyball Coach at RLHS

13. Chelsea Becker, Head Gymnastics Coach at RLHS

VII. COMMENDATIONS:

A. Staff Excellence Award: Each month a staff member is nominated by the administrative team to be recognized for their excellence in the education of children in the Rice Lake Area School District. For the month of August 2018, the board recognized Cindy Wirth, Eighth Grade Science Teacher. Cindy was presented with a plaque along with a Chamber certificate.

VIII. REPORTS:

A. Continuous Improvement-Randy Drost:

- **Educational Services Agreement [action]:** Gary Spear and Bert Richard motion to approve the Educational Services Partnership Plan as reviewed. All present voting yes. Motion approved.

B. BOE Finance Committee Meeting Update-Steve Bowman: The BOE Finance Committee met on Monday, August 13, 2018. The committee reviewed Title I reading intervention needs; discussed a part-time speech and language position; and reviewed a 2018-2019 advertising proposal. The committee also reviewed the Board of Education budget; OPEB; discussed high school cardio equipment; received an update on the pool; and received information on the clinic/health plan.

The next meeting is scheduled for Thursday, September 6, 2018 at 8:30 a.m. Steve Bowman provided an update from the meeting.

C. BOE Compensation Committee Meeting Update-Steve Bowman: The BOE Compensation Committee met on Thursday, July 12, 2018, Thursday, August 2, 2018 and Monday, August 13, 2018. The committee reviewed the employee handbook; discussed the teacher loan forgiveness program; and discussed contracted staff compensation. Steve Bowman provided an update from the meetings.

D. BOE Policy and Legislative Advocacy Committee Meeting Update-second reading-Keven Jensen [action]: On Monday, July 9, 2018 the full board reviewed the following as a first reading:

- Policy #344.4, Grade Retention, Promotion, and Acceleration of Students (revise);

- Rule #344.4, Guidelines for Grade Retention, Promotion, and Acceleration of Students (revise);
- Policy #344.41, Grade Advancement Grades 4 and 8 (revise);
- Rule #344.41, Grade Advancement Implementation Procedures Grades 4 and 8 (revise);
- Policy #344.42, Grade Advancement Kindergarten (revise)
- Rule #344.42, Grade Advancement Implementation Procedures Kindergarten (revise)

Policy #344.41, Grade Advancement Grades 4 and 8 as well as Rule #344.41, Grade Advancement Implementation Procedures Grades 4 and 8 will go back to the BOE Policy Committee for additional revisions.

Gary Spear and Lorrie Parkman motion to approve Policy #344.4 and Rule #344.4 as well as Policy #344.42 and Rule #344.42 as presented. All present voting yes. Motion approved.

E. BOE Public Relations Committee Meeting Update-Bert Richard: The BOE Public Relations Committee met on Monday, July 9, 2018. The committee reviewed a revised radio-advertising proposal; discussed signage throughout the district, and discussed an outdoor electronic display sign. Bert Richard provided an update from the meeting.

- **Sign for Outer Wall above Weight Room Entrance at RLHS [action]:** The board reviewed a quote for the sign as well as a draft of the sign. Steve Bowman and Doug Kucko motion to approve the construction of the sign on the outer wall above the weight room entrance at RLHS at a cost of \$12,430. All present voting yes. Motion approved.
- **2018-2019 Radio Advertising Proposal [action]:** The board reviewed a radio-advertising proposal. Bill Schmitzer and Gary Spear motion to approve the radio-advertising proposal at a cost of \$10,488. All present voting yes. Motion approved.

F. Rice Lake Joint Pool Committee Meeting Update-Keven Jensen: The Rice Lake Joint Pool Committee met on Monday, July 16, 2018. Keven Jensen provided an update from the meeting.

IX. INFORMATION:

A. WASB Resolutions Adopted by Delegate Assemblies 2018: The board reviewed the 2018 WASB Resolutions Adopted by Delegate Assemblies.

B. WASB Nomination for Election to Board of Directors-Region 1: The board reviewed information on the nomination for election to board of directors for region I.

C. Upcoming Meeting Schedule: The Board reviewed a schedule of upcoming meetings/events.

X. BOARD MEMBER SUGGESTIONS AND RECOMMENDATIONS:

- Bert Richard provided an update on a seminar he attended in Green Bay on mental health, safety and police liaison officers.

- Bill Schmitzer asked Randy Drost how the UW Milwaukee CESA surveys would be discussed with staff. Randy shared that the administrative team, building leadership teams and the Communications Committee would be examining those.

XI. STUDENT REPRESENTATIVE COMMENTS: NA

XII. SUPERINTENDENT COMMENTS:

- Randy shared information on a workshop at CESA #11 on Working on the Work.
- Randy shared he would be attending a school safety meeting in LaCrosse on August 16, 2018 with Office Jondreau.
- Randy shared information on a meeting at CESA #11 being held tomorrow (8/14) on labor laws.

XIII. CLOSED SESSION: Steve Bowman and Doug Kucko motioned to move into Closed Session. All present voting yes. Motion approved. The meeting was adjourned into Closed Session at 7:40 p.m.

XIV. OPEN SESSION: Josh Estreen and Lorrie Parkman motioned to reconvene into Open Session. All present voting yes. Approved. The meeting was moved into open session at 8:05 p.m.

XV. ACTION:

- Steve Bowman and Josh Estreen motion to approve contracted staff wage increases of 2.5% for 2017-2018 and 2.5% for 2018-2019. All present voting yes. Motion approved.
- Steve Bowman and Doug Kucko motion to approve administrator staff wage increases of 2.0% for 2017-2018 and 2.5% for 2018-2019. All present voting yes. Motion approved.

XVI. MEETING ADJOURNED: Steve Bowman and Josh Estreen motioned to adjourn the meeting. All present voting yes. Approved. Meeting adjourned at 8:10 p.m.

Abbey Fischer, Clerk