

**RICE LAKE AREA SCHOOL DISTRICT
700 AUGUSTA STREET
RICE LAKE, WI 54868**

**BOARD OF EDUCATION
REGULAR SESSION
Monday, August 12, 2019
ADMINISTRATION BUILDING**

MINUTES

- I. **CALL TO ORDER:** The Board of Education of the Rice Lake Area School District met in regular session at 7:00 p.m. on Monday, August 12, 2019 in the Board Room of the Rice Lake Area School District Administration Building, 700 Augusta Street, Rice Lake, Wisconsin, with Keven Jensen, President presiding.
- II. **ROLL CALL:** Present - Board Members: Deanna Aubart, Joshua Estreen, Abbey Fischer, Keven Jensen, Doug Kucko, Lorrie Parkman, Bert Richard, Gary Spear
Absent- Steve Bowman
Others Present- Randy Drost, District Administrator
Student Representatives: NA
- III. **NOTICE OF POSTING:** President, Keven Jensen announced the Board hereby finds communication and public notice of the open meeting, as required by section 19.84 of the Wisconsin Statutes, had been properly given by the presiding officer's designee, Randy Drost. Such a notice and agenda to the official newspaper, the Rice Lake Chronotype, to the Eau Claire Leader-Telegram, and to radio stations WJMC and WAQE, indicating the date, time, and place of the meeting and such notice was given more than 24 hours prior to the meeting.
- IV. **APPEARANCES:** No appearances were made.
- V. **APPROVAL OF MINUTES [action]:** Josh Estreen and Deanna Aubart motion to approve the regular session meeting minutes from Monday, July 8, 2019 and the regular session and closed session meeting minutes from Monday, July 22, 2019. All present voting yes. Motion approved.
- VI. **CONSENT AGENDA [action]:** Gary Spear and Abbey Fischer motioned to approve the consent agenda. All present voting yes. Motion approved.
- A. Monthly Budget and Cash Reconciliation Report**
- B. Monthly Board Bills**
- C. Employment Resignations:**
1. Jessica Wright, Special Education Teacher at RLHS, effective June 5, 2020
 2. Rebecca McCann, Special Education Teacher at RLMS
 3. Maria Hanson, 8th Grade ELA Teacher, effective August 8, 2019
 4. Julie Hafenstein, Early Childhood Special Education Teacher for first semester, effective January 17, 2020
 5. Courtney Holton, Study Hall Supervisor at RLHS, effective August 1, 2019
 6. Angela 'Chris' Edwards, Kitchen Assistant at RLMS, effective August 16, 2019
 7. Jamie Voelker, Paraprofessional at Tainter Elem., effective June 10, 2019
 8. Kari Durand, 7th Grade Girls' Basketball Coach
 9. Ryan Sutton, Head Softball Coach at RLHS

D. Employment Recommendations:

1. Jessica Wright, Special Education Teacher at RLHS
2. Brad Nelson, Special Education Teacher at RLMS
3. Kelsey McCracken, Special Education Teacher at RLMS
4. Lydia Ekenstedt, Montessori Teacher at RCS
5. Julie Hafenstein, Early Childhood Special Education Teacher for first semester
6. Paige Poehls, Paraprofessional/Noon Aide at Tainter Elem.
7. Courtney Foss, Paraprofessional at Hilltop Elem.
8. Amanda Mayer, Classroom/Noon/Playground Aide at Hilltop Elem.
9. Antar Saleem, Academic Support Aide at RLHS
10. Wendy Myers, Kitchen Assistant I at RLHS
11. Peggy Jones-Matz, Baker at RLHS
12. Scott Matula, Girls' Tennis Assistant Coach at RLHS
13. Elizabeth Dickey, Cross Country Head Coach at RLHS
14. Elly Eggen, Cross Country Assistant Co-Coach at RLHS
15. Jill Spagnolo, Cross Country Assistant Co-Coach at RLHS

VII. COMMENDATIONS:

- A. Staff Excellence Award:** Each month a staff member is nominated by the administrative team to be recognized for their excellence in the education of children in the Rice Lake Area School District. For the month of August 2019, the board recognized Jeff Kinnick, Custodian at Tainter Elem. Jeff was presented with a plaque along with a Chamber certificate.

VIII. REPORTS:

- A. 2019-2020 RLMS Student Handbook-second reading-Josh Tomesh [action]:** The board reviewed the revised 2019-2020 RLMS Student Handbook as a second reading. Abbey Fischer and Lorrie Parkman motion to approve the 2019-2020 Rice Lake Middle School Student Handbook as proposed. All present voting yes. Motion approved.
- B. BOE Finance Committee Meeting Update-Doug Kucko:** The BOE Finance Committee met on Friday, August 9, 2019. The committee reviewed and discussed the following items: WITC Microsoft Office 2019 materials; additional part time special education position, student athletic event entry fees, Montessori Art/Music/PE, playground, credit card procedures, hazardous transportation, time cards, school forest, pool, OPEB, and Clinic hours/Springbuck hours. Doug Kucko provided an update from the meeting.
- **Purchase of Advanced Math Textbooks \$21,060 [action]:** Gary Spear and Lorrie Parkman motion to approve the purchase of Advanced Math Textbooks at \$21,060 as proposed. All present voting yes. Motion approved.
 - **Event Worker Pay Increase from \$10/hour to \$15/hour [action]:** Abbey Fischer and Bert Richard motion to approve the event worker pay increase from \$10/hour to \$15/hour as proposed. All present voting yes. Motion approved.
 - **Amendment to the 2019-2020 Staffing Report:**
 - Additional 1/3 time mental health coordinator [action]: Gary Spear and Lorrie Parkman motion to approve the additional 1/3 time mental health coordinator. All present voting yes. Motion approved.

- Tainter Safe Space Staff [action]: Doug Kucko and Abbey Fischer motion to approve the Tainter Elementary Safe Space Staff. All present voting yes. Gary Spear abstained. Motion approved.
- Middle School Safe Space Staff [action]: Lorrie Parkman and Doug Kucko motion to approve the Middle School Safe Space Staff. All present voting yes. Motion approved.
- Additional 3 hours of Food Service Support [action]: Bert Richard and Lorrie Parkman motion to approve the additional 3 hours of food service support. All present voting yes. Motion approved.
- Additional P.E. Time for Montessori Program [action]: Abbey Fischer and Bert Richard motion to approve additional physical education time for the Montessori Program. All present voting yes. Motion approved.
- **Employment Recommendations [action]:** Doug Kucko and Josh Estreen motion to approve the proposed employment recommendations. All present voting yes. Motion approved.
 - Amanda Brown, Mental Health Coordinator
 - Jen Davis, Safe Space Paraprofessional at Tainter Elem.
 - Jacob Cooper, Safe Space Paraprofessional at Tainter Elem.
 - Jerud Udelhofen, Safe Space Supervisor at RLMS
 - Ashley Rodencal, Safe Space Supervisor at RLMS
 - Ericka Spear, Safe Space Teacher at Tainter Elem. [action]: Abbey Fischer and Lorrie Parkman motion to approve the hire recommendation for Ericka Spear, Safe Space Teacher at Tainter Elem. All present voting yes. Gary Spear abstained. Motion approved.

C. BOE Compensation Committee Meeting Update-Keven Jensen: The BOE Compensation Committee met on Monday, August 5, 2019. The committee convened into closed session to discuss the following: support staff pay models, contracted staff compensation, substitute pay rates, and individual contract determination. They then reconvened into open session to discuss the handbook. Keven Jensen provided an update from the meeting. The next meeting is scheduled for Tuesday, August 20, 2019 at 5:30 p.m.

- **New hire support staff wage rates beginning with 2019-2020 school year [action]:** Bert Richard and Deanna Aubart motion to approve the new hire support staff wage rate recommendation beginning with the 2019-2020 school year. All present voting yes. Motion approved.

D. BOE Public Relations Committee Meeting Update-Bert Richard: The BOE Public Relations Committee met on Thursday, August 8, 2019. The committee discussed the outdoor LCD display and sponsor panel. They also discussed public relations related to the district pillars as well as standardized communication. Bert Richard provided an update from the meeting. The next meeting is scheduled for Tuesday, October 1, 2019.

E. BOE Curriculum Committee Meeting Update-Abbey Fischer: The BOE Curriculum Committee met on Monday, July 15, 2019. The committee received a presentation on the national math conference, discussed advanced math textbooks, received updates on the middle school and high school Academic Career Plans, received an update on the school forest and received information on the alternative education plan for current students. Abbey Fischer provided an update from the meeting. The next meeting is scheduled for Monday, August 19, 2019 at 5:00 p.m.

F. Rice Lake Joint Pool Committee Meeting Update-Keven Jensen: The Rice Lake Joint Pool Committee met on Tuesday, July 30, 2019 and Thursday, August 8, 2019. On July 30, the committee discussed project financing, received an update on fundraising, and reviewed project options. They also discussed the meeting schedule and communications as well as a committee vacancy.

At the August 8 meeting, the committee reviewed the history of the pool, reviewed project options and discussed fundraising. They also discussed the meeting schedule, communications and member comments. Keven Jensen provided an update from both meetings.

G. BOE Policy and Legislative Advocacy Committee Meeting Update-first reading-Keven Jensen: The BOE Policy Committee met on Tuesday, July 9, 2019. The committee is recommending the following policies go to the full board as a first reading.

- #840 Policy, Public Gifts to the Schools and Sponsorships (revise)
- #840 Rule, Guidelines for Accepting Gifts to the Schools (revise)

H. Continuous Improvement Plan Update-Randy Drost: Randy Drost reviewed the current Continuous Improvement Plan.

IX. INFORMATION:

A. Upcoming Meeting Schedule: The Board reviewed a schedule of upcoming meetings/events.

X. BOARD MEMBER SUGGESTIONS AND RECOMMENDATIONS:

- Keven Jensen provided an update on the progress of the high school remodeling project.

XI. STUDENT REPRESENTATIVE COMMENTS: NA

XII. SUPERINTENDENT COMMENTS:

- Randy provided an overview of the Marzano Personalized Competency-Based Education and Rachel's Challenge training taking place Monday, Tuesday and Wednesday this week.

XIII. MEETING ADJOURNED: Josh Estreen and Gary Spear motioned to adjourn the meeting. All present voting yes. Motion Approved. Meeting adjourned at 7:54 p.m.

Abbey Fischer, Clerk