

Rice Lake Board of Education Beliefs and Goals: 1) We believe that a positive environment is based on trust and our expectation is that leaders in our district practice collaborative methods. 2) We will become more knowledgeable and aware of student achievement data so that we can support and expect the highest measurable growth for all students. 3) We will align financial resources with both the district's educational goals and facility needs and ensure that all expenditures are cost effective. 4) We will provide all students the opportunity to achieve personal growth and readiness for future college and/or career plans.

**BOARD OF EDUCATION
RICE LAKE AREA SCHOOL DISTRICT
700 AUGUSTA STREET
RICE LAKE WI 54868**

Monday, March 11, 2019

AGENDA

7:00 PM

- I. Call to Order**
- II. Roll Call**
- III. Statement of Notice Pursuant to Wisconsin Statutes Section 19.84**
- IV. Appearances**
- V. Approval of the Regular Session meeting minutes from Monday, February 25, 2019 [action]**
- VI. CONSENT AGENDA : [action]**
 - A. Monthly Budget
 - B. Monthly Board Bills
 - C. Employment Resignations:
 1. Thomas Rick, Grade 5 Math and Science Teacher at RLMS, for retirement purposes, 33 years of service, effective the end of the 2018-2019 school year
 2. Terry McLaughlin, Special Education Teacher at Tainter Elem., for retirement purposes, 22 years of service, effective the end of the 2018-2019 school year
 3. Kathleen Widdes, Special Education Teacher at Tainter Elem., for retirement purposes, 29 years of service, effective the end of the 2018-2019 school year
 4. Mary Pautsch, Title I Reading Interventionist at Haugen Elem. & Tainter Elem., for retirement purposes, 25 years of service, effective the end of the 2018-2019 school year
 5. Bill Brunclik, Math Teacher at RLHS, for retirement purposes, 44 years of service, effective the end of the 2018-2019 school year
 6. Sharon Hahn, Language Arts Teacher at RLHS, for retirement purposes, 33 years of service, effective the end of the 2018-2019 school year
 7. Jean Schmitzer, French Teacher at RLHS, for retirement purposes, 29 years of service, effective the end of the 2018-2019 school year
 8. Teresa Robinson, Grade 5 Teacher at RLMS, for retirement purposes, 32 years of service, effective the end of the 2018-2019 school year
 9. Emily Drew, Grade 7 Science Teacher, effective the end of the 2018-2019 school year
 10. Max Loew, Girls' Softball Varsity Assistant Coach
 - D. Employment Recommendations:
 1. Candyce Van Gilder, Playground Aide at Tainter Elem.

Any person who has a qualifying disability as defined by the American with Disabilities Act that requires the meeting or materials at the meeting to be in an accessible location or format must contact: Colleen Kinziger, Administrative Assistant, 700 Augusta Street, Rice Lake, WI 54868 (715) 234-9007 by 2:00 p.m. the Wednesday prior to the meeting so that any necessary arrangements can be made to accommodate each request.

It is the policy of the Rice Lake Area School District, pursuant to s. 118.13 of Wisconsin Statutes, and P19, that no person on the basis of sex, race, religion, age, national origin, ancestry, creed, pregnancy, marital or parental status, sexual orientation, physical, mental, emotional or learning disability may be denied admission to any school in this District or be denied participation in, denied the benefits of, or be discriminated against in any curricular, extracurricular, pupil services, recreational, or other program.

In addition, it is the policy of the Rice Lake Area School District that no person on the basis of gender identity or gender expression, be denied admission to any school in this District or be denied participation in, denied the benefits of, or be discriminated against in any curricular, extracurricular, pupil services, recreational, or other program.

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VII. COMMENDATIONS:

- A. Staff Excellence Award

VIII. REPORTS:

- A. District Family Engagement Liaison-Susan Strouf/Jessica Miller
- B. Health Insurance Presentation-Patrick Blackaller/Randy Drost
- C. BOE Finance Committee Meeting Update-Steve Bowman
 - Allow support staff to use personal days when school is cancelled due to inclement weather [action]
- D. BOE Compensation Committee Meeting Update-Steve Bowman

IX. INFORMATION:

- A. Upcoming Meeting Schedule

X. BOE Member Suggestions and Recommendations

XI. Student Representative Comments

XII. Superintendent Comments

XIII. Convene into Closed Session Pursuant to Wisconsin Statutes:

- A. 19.85(1)(c) considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility
 - Discussion of Performance Related to Individual Employee
 - Teacher Compensation Proposal
 - Teacher Retirement Request

XIV. Reconvene into Open Session Pursuant to Wisconsin Statutes to take action or announce actions taken in the closed session, if any and if appropriate.

XV. Adjourn

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