

**RICE LAKE AREA SCHOOL DISTRICT
700 AUGUSTA STREET
RICE LAKE, WI 54868**

**BOARD OF EDUCATION
REGULAR SESSION
Monday, February 13, 2017
ADMINISTRATION BUILDING**

MINUTES

- I. **CALL TO ORDER:** The Board of Education of the Rice Lake Area School District met in regular session at 7:00 p.m. on Monday, February 13, 2017 in the Board Room of the Rice Lake Area School District Administration Building, 700 Augusta Street, Rice Lake, Wisconsin, with Keven Jensen, President presiding.
- II. **ROLL CALL:** Present - Board Members: Tami Alberg, Steve Bowman, Don Cuskey, Joshua Estreen, Keven Jensen, Doug Kucko, Bert Richard, Bill Schmitzer
Absent- Gary Spear
Others Present- Randy Drost, superintendent; Sarah Webber, student representative
- III. **NOTICE OF POSTING:** President, Keven Jensen announced the Board hereby finds communication and public notice of the open meeting, as required by section 19.84 of the Wisconsin Statutes, had been properly given by the presiding officer's designee, Patrick Blackaller. Such a notice and agenda to the official newspaper, the Rice Lake Chronotype, to the Eau Claire Leader-Telegram, and to radio stations WJMC and WAQE, indicating the date, time, and place of the meeting and such notice was given more than 24 hours prior to the meeting.
- IV. **APPEARANCES:** No appearances were made.
- V. **APPROVAL OF MINUTES [action]:** Bill Schmitzer and Doug Kucko motioned to approve the regular session meeting minutes from Monday, January 9, 2017 and the Special Session meeting minutes from Monday, January 23, 2017. All present voting yes. Approved.
- VI. **CONSENT AGENDA [action]:** Doug Kucko and Bert Richard motioned to approve the consent agenda. All present voting yes. Motion approved.
 - A. **Monthly Budget and Cash Reconciliation Report**
 - B. **Monthly Board Bills**
 - C. **Employment Resignations:**
 1. Julie Hafenstein, 50% Speech and Language Pathologist at Tainter Elem., Hilltop Elem., and Hilltop Daycare and Preschool, effective June 8, 2017.
 2. Naomi Candler, Classroom/Playground Aide at Hilltop Elem. & Paraprofessional at RLMS
 - D. **Employment Recommendations:**
 1. Kayla Robel, School Psychologist
 2. Sharon Carlson, Part-time Paraprofessional at RLMS
 3. Teagan Campbell, Classroom Aide/Playground Aide at Hilltop Elem.
 4. Jamie Voelker, Paraprofessional at RLMS
 5. Matt Tebo, Boys' Track Head Coach
 6. Steve Fisher, JV Baseball Coach

Don Cuskey requested clarification on the school psychologist position indicating if this was a replacement or a new position. This hire is a replacement.

VII. COMMENDATIONS:

A. Staff Excellence Award: Each month a staff member is nominated by the administrative team to be recognized for their excellence in the education of children in the RLASD. For the month of February 2017 the board recognized Michelle McDonald, 4th Grade Teacher at Hilltop Elem. Michelle was presented with a plaque along with a Chamber certificate.

VIII. REPORTS:

A. BOE Public Relations Committee Meeting Update-Doug Kucko: The BOE Public Relations Committee met on Thursday, January 12, 2017. The committee discussed radio advertisements and received an update on signage throughout the district. The committee also continued discussions on a district marketing plan. Doug Kucko provided an update from the meeting. The next meeting is scheduled for Thursday, March 2, 2017 at 5:30 p.m.

B. BOE Superintendent Observation Committee Update-Bill Schmitzer [action]: Bill Schmitzer provided an update on the superintendent observation committee timeline and process. The board reviewed the superintendent goals at the January 23rd meeting. Bill Schmitzer and Don Cuskey motion to approve the 2016-2017 superintendent goals. All present voting yes. Motion approved.

C. BOE Finance Committee Meeting Update-Steve Bowman: The BOE Finance Committee met on Thursday, February 9, 2017. The committee reviewed a pool agreement and discussed a school psychologist in closed session. In addition, the committee received an update on: Health Insurance Committee; Cash Flow Borrowing; and the OPEB 4th Quarter Report. The committee also reviewed and approved the bills. Steve Bowman provided an update from the meeting. The next meeting is scheduled for Wednesday, March 8, 2017 at 8:30 a.m.

D. BOE Negotiations Committee Meeting Update-Steve Bowman: The board reviewed the teacher compensation proposal for 2016-2017 as accepted by the teacher work group.

- **2016-2017 Teacher Compensation [action]:** Steve Bowman and Doug Kucko motion to approve the 2016-2017 Teacher Compensation proposal. Tami Alberg, Steve Bowman, Don Cuskey, Keven Jensen, Doug Kucko and Bert Richard voting yes. Josh Estreen and Bill Schmitzer abstained. Gary Spear absent. Motion approved.

E. BOE Buildings and Grounds Committee Meeting Update-Don Cuskey: The BOE Buildings and Grounds Committee met on Tuesday, January 31, 2017. The committee reviewed the pool agreement in closed session. The committee also discussed the 5-year plan. Don Cuskey provided an update from the meeting. The next meeting is scheduled for Tuesday, March 7, 2017 at 5:00 p.m.

- **Replacement Lawn Equipment [action]:** Steve Bowman and Bill Schmitzer motion to approve the purchase of replacement lawn equipment as proposed. All present voting yes. Motion approved.

F. BOE Curriculum Committee Meeting Update-Keven Jensen: The BOE Curriculum Committee met on Tuesday, January 24, 2017. The committee received an update on Elementary Collaborative Classroom; discussed Montessori expansion; and received a staff development update. Keven Jensen provided an update from the meeting. The next meeting is scheduled for Tuesday, February 21, 2017 at 6:00 p.m.

G. BOE Policy Committee Meeting Update-first reading-Keven Jensen: The BOE Policy Committee met on Tuesday, January 10, 2017. The committee reviewed the following policies and recommended they go to the full board as a first reading: #142.1 Policy; #222.2 Policy and Rule; #360.2 Policy and Rule; #370 Policy and Rule; #411.3 Policy and Rule 1, 2, 3, 4 and Exhibit 1; #527 Policy and Rule 1 and 2. Keven Jensen provided an update from the meeting. Bill Schmitzer and Bert Richard motioned to move Policy and Rule #222.2 back to the BOE Policy Committee. In addition, Bert requested Policy and Rule #370 have clarification of co-curricular versus extra-curricular. Randy will review these and include clarification prior to the second reading.

IX. INFORMATION:

A. Second Friday Enrollment-January 13, 2017: The board reviewed the January 13, 2017 Second Friday student numbers and compared them to the Third Friday student numbers.

B. MS Solo/Ensemble Results-February 6, 2017: The board reviewed the February 6th Middle School Solo/Ensemble results.

C. Feed My People Foodbank: Randy Drost provided information on the Feed My People Foodbank.

D. Upcoming Meeting Schedule: The Board reviewed a schedule of upcoming meetings.

X. BOARD MEMBER SUGGESTIONS AND RECOMMENDATIONS:

- The Alpine Ski Team is going to State.
- FBLA is going to State.
- The Inspire Basketball Clinic went well.

XI. SUPERINTENDENT COMMENTS:

- Randy informed the board of the upcoming Day at the Capitol on March 15th.

XII. CLOSED SESSION: Don Cuskey and Doug Kucko motioned to move into Closed Session. All present voting yes. Motion approved. The meeting was adjourned into Closed Session at 8:06 p.m.

XIII. OPEN SESSION: Bill Schmitzer and Steve Bowman motioned to reconvene into Open Session. All present voting yes. Approved. The meeting was moved into open session at 8:55 p.m.

XIV. ACTION: No action was taken from closed session.

xv. **MEETING ADJOURNED:** Bill Schmitzer and Doug Kucko motioned to adjourn the meeting. All present voting yes. Approved. Meeting adjourned at 8:56 p.m.

Don Cuskey, Clerk